



Toonagh National School

Equality Policy

Introductory Statement

Toonagh NS endeavours to provide equal opportunities and access to all pupils, staff and families irrespective of gender, race, religion, physical disability or additional educational needs. We aim to foster a warm and welcoming atmosphere for all.

Gender

Boys and girls are treated equally and are afforded the same opportunities in the school. Boys and girls are expected to participate fully in all curricular areas. All school documents are “gender proofed”. The Board of Management is an equal opportunities employer.

Enrolment

The enrolment criteria of Toonagh NS will not differentiate between pupils from different social strata, race, gender or religion. There is an equal right to access under the school’s Enrolment Policy.

Religion

Toonagh NS is a Catholic school and will have the ethos of a Catholic school but which will respect the individual freedom of all its community members.

Non-Catholic Pupils are not required to participate in the Religion Class and the teacher allows them undertake other schoolwork. Parents of pupils that do not wish for them to participate in religion or R.S.E. lessons will have the option of withdrawing them from those classes if the parents so wish. However, these pupils may have to be supervised by their parents. Religion in our school is cross curricular.

Additional Educational Needs

Children with Additional Educational Needs will be educated in accordance with the level of resources provided by the Department of Education and Science to the Board of Management.

Intercultural Education

Toonagh NS respects the personal identity and background of all pupils and treats everyone with equality and respect. Attitudes of tolerance and equality of opportunity for all, and respect for diversity of cultures are fostered in Toonagh NS.

Home School Communication

Pupils that come from homes where there is marital breakdown or parental separation will have procedures put in place so as to allow for both parents to be kept informed of pupil progress e.g. separate report cards, separate Parent Teacher meetings etc if requested.

Communication

A copy of this policy has been given to each teacher and is available for parents to view in the school.

Implementation and Review

This Policy will be reviewed by the Board of Management, as deemed necessary and in line with the school development plan.

Policy Ratification

This Policy was ratified by the Board of Management of Toonagh NS on 25/05/2022.

Signed: Marie Slattery Date: 25/05/2022
(Chairperson, Board of Management)

Gearóid Roughan
(Principal)

Update and Review

This Policy was updated and reviewed by the Board of Management of Toonagh National School on 16/12/2024.

Signed: Marie Slattery
(Chairperson, Board of Management)

Date: 16/12/2024

Gearóid Roughan
(Principal)